

## **Dr. Urvashi Aneja**

Urvashi Aneja is Founding Director of Tandem Research, an interdisciplinary research collective that generates policy insights at the interface of technology, society, and sustainability. Her current research focusses on the social dimensions of technology transitions in emerging economies, in particular on issues of labor welfare and gender in India's digital economy. She leads Tandem's *Future of Work & Learning* and *AI & Society* initiatives. She was the PI for a major study on the impact of emerging technologies on the future of work in India, supported by the ILO on occasion of ILO's centenary. Based on primary research, the study developed a set of propositions around automation and displacement; employment conditions; and labor market inequities. She is also co-convenor of a Technology Foresight Group to deliberate artificial intelligence trajectories in India, particularly the ethics, governance, and design. She is also Associate Fellow at the Asia Pacific program at Chatham House and a member of the T-20 Task Force for the Future of Work in G20 countries. Previously, she was Associate Professor of International Relations at the OP Jindal Global University and Research Fellow at the Observer Research Foundation. Urvashi has a DPhil and MPhil from the Department of Politics & International Relation at the University Oxford, on a full-tuition scholarship. She regularly writes in the media on technology and society transitions in India.

### ***Education***

2005	BA Philosophy and History, Utrecht University, The Netherlands
2009	MPhil International Relations, University of Oxford, United Kingdom
2014	DPhil International Relations, University of Oxford, United Kingdom

### ***Current and Previous Positions***

2017-	Founding Director, Tandem Research
2017-	Associate Fellow, Chatham House
2017 -	T20 Task Force for Future of Work in a Digital Age
2017 -	Editorial Board, Journal of Humanitarian Affairs, Manchester University Press.
2016 -	Founding Director, Tandem Research
2015 - 2017	Research Fellow, Observer Research Foundation
2014 - 2018	Associate Professor, International Affairs, OP Jindal Global University
2013 - 2017	Director, Centre for Global Governance & Policy, OP Jindal Global University
2012- 2014	Assistant Professor, International Relations, OP Jindal Global University
2011 - 2012	Lecturer, St. Hilda's College, University of Oxford

### ***Recent research publications***

*Forthcoming (2019), "AI for All? 10 Social Conundrums for India", with Vikrom Mathur. Tandem Research Working Paper.*

*Forthcoming (2019) "Worker Wellbeing in a Platform Economy: An Exploratory Study of Labor Platforms in India", in Anita Gurusurthy ed. Policy Frameworks for Digital Platforms - Moving from Openness to Inclusion, IDRC.*

*(2018) Work 2030: Scenarios for India. With Vikrom Mathur. Tandem Research - EMSD.*

- (2018) *Emerging Technologies & The Future of Work in India*. With Vikrom Mathur. Tandem Research - ILO Asia Pacific Working Paper Series.
- (2018) “Gender Economic Equity and the Future of Work: A Future of Work that Works for Women”. With Jose Florito and Margarita Beneke De Sanfeliu. T20 Policy Briefs
- (2018) “The Imperative of Addressing Care Needs for G20 countries”. With Abigail Hunt, Carla Isnaldi, and Estela Fuentes. T20 Policy Briefs
- (2018) “Technological Innovation and the Future of Work: A view from the South.” With Ramiro Albrieu, Krish Chetty, Vikrom Mathur and Martin Rapetti. T20 Policy Briefs
- (2018) “Skills for Future Jobs: Technology and the Future of Work in India”. With Vikrom Mathur. Tandem Research - Quest Alliance
- (2018) ‘South-South Cooperation: History, Opportunities, and Fault Lines’ in Elena Fiddian-Qasmiyed ed. *Oxford Handbook of South-South Relations*, Oxford University Press
- (2017) “Bridging the Digital Divide in the G20: Skills for the New Age.” With Krish Chetty, Vidisha Mishra, Nozibele Gcora and Jaya Josie. *Economics (24)*
- (2017) “Empowering Women in a Digital Age in India”, in Sorgner et.al, *The Effects of Digitalization on Gender Equality in the G20 Economies*. Kiel Insitute for World Economy
- (2017) “Empowering Women in a Digital Age: South-Africa”, in Sorgner et. al, *The Effects of Digitalization on Gender Equality in the G20 Economies*, Kiel Institute for World Economy. (with Vidisha Mishra)
- (2017), “Gendering the BRICS agenda”, in ed. Samir Saran, *A Decade of the BRICS: Indian Perspectives for the Future*, Global Policy – ORF Series.
- (2017) “They Say its Friendship; We say its Unwaged Work”: Vulnerability, Dependency, and Profitability in a Digital Universe”, *Global Policy: Digital Debates*, 4.

### **Recent Grants**

- 2019 - 2020 PI, Friedrich-Ebert-Stiftung, *Feminist Perspectives on the Future of Work in Asia*
- 2018 - 2019 PI Emerging Market Sustainability Dialogue Challenge Fund - GIZ, *Informality and Social Protection in a Platform Economy: Comparative Study of India, Argentina, and South Africa*
- 2017 - 2018 PI, International Labor Organisation, *Emerging Technologies & The Future of Work in India*.
- 2017 - 2018 PI, Emerging Market Sustainability Dialogue - GIZ, *Work 2030: Scenarios for Future*
- 2016-2017 PI, *Skills for Future Jobs: Technology and the Future of Work in India*

### **Select Media Publications**

- ‘Informal will be the new normal in the world of Work’, *The Wire*, 19 June 2018
- “SC Ruling relief for some, but not for those who need it the most’. *The Indian Express*, 14 March 2018
- ‘Artificial Intelligence apps risk entrenching India’s socio-economic inequities’, *The Indian Express*, 12 March 2018
- ‘A Digital India must embrace the Circular Economy’, *World Economic Forum*, 15 January 2018
- ‘Digital India is no Country for Women: Here’s why’, *The Wire*, 25 May 2017 ( with Vidisha Mishra)